MOST POPULAR AWARDS

Connected MOST POPULAR AWARDS 2021

AND THE WINNER IS...

OVER SOD MEMBERS OF THE AUSTRALIAN AND NEW ZEALAND SYSTEMS INTEGRATION MARKET HAVE HAD THEIR SAY ON THIS YEAR'S CONNECTED MOST POPULAR AWARDS, ANNA HAYES EXAMINES THE MOVERS AND SHAKERS OF THIS YEAR'S RESULTS.

A nother year, another intro written while stuck in a home office (a nicer one this year admittedly) and another Connected Most Popular Awards that has taken place in an environment that has changed utterly.

It's something that's become even more abundantly clear this year, the fact that the landscape of operation for many in this industry has been transformed.

It's no secret that the pandemic has changed the way we work, the way we communicate, entertain, and it's still having an impact. Even now, as I write this, all but one state is in lockdown. Over 500 people cast their votes on the almost 60 awards up for grabs, and it's been an interesting year to explore both the things that stayed the same and the things that definitely didn't.

This year's awards recorded not one, not two, but three 'Perfect Ten' records, signifying massive dominance in the respective cateogries. Elsewhere there are numerous three, four and five-in-arow celebrations as well.

But a few results will raise eyebrows and, as if to emphasise how much our lives have changed, the biggest surprises are in the video-conferencing category. As always, I must point out that these awards are decided by popular vote and are designed to recognise the brands that those in the industry choose as their go-to options. They are not reflective of market share, functionality, etc.

Finally, there is a new winner in the category of Most Influential Person which was a particularly tight affair this year.

SnapOne's senior director for Asia Pacific Adam Merlino has carved his name onto this year's trophy.

Congratulations to all winners and continued success to all nominees in the future.



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Industry stalwart Adam Merlino has taken out this year's Most Influential Person (in the industry) award, fighting off stiff competition from a host of strong candidates.

Adam came into the industry not necessarily by chance, but it was certainly a case of being in the right place at the right time. He was lucky to have a neighbour who was involved in the HiFi industry and, through an early job of writing software for him, he discovered the industry that he would come to know and love.

He graduated from writing software to HiFi and cinema sales by day, and installation by night, before automation systems came along to, at first complicate things, and subsequently tie everything together in a functional package.

Over the years, Adam built his own custom installation business, Audio Connection Australia, from scratch, as well as acting as brand manager for Advance Audio Australia, roles that he held for 22 and 10 years respectively.

In 2016, he joined Control4 (now Snap One), taking on responsibility for building the ANZ business

As things progressed, he took on further roles and is now responsible for the APAC region and South Africa.

Adam paid tribute to his colleagues at Snap One, saving the award was as much for them as himself.

Most Popular Manufacturer

INDUSTRY AWARDS

E 2021



Ness

For the second year in a row, the NSW-based company has taken out the Most Popular Manufacturer award.

Founded by brothers Naz and Larry Circosta in 1972, NESS began as an alarm installation company with Naz managing the technical side of the business and Larry looking after admin and sales. They were later joined by their sister Mary, brothers John and Tony and, more recently. Naz's son Elian.

The company subsequently focused heavily on security systems and ended up attracting interest from other installers and customers

Ness' product range includes all of today's security industry and home lifestyle technologies such as: alarm panels, motion detectors, wireless products, access control, home automation, CCTV, medical alarms, intercom, and lighting control interfaces.



Residential Distributors

INDUSTRY AWARDS



Commercial Distributors INDUSTRY AWARDS Amber Technology . Amber has managed to go back-. to-back in this cateogry fighting off competition from NAS (up from sixth) and AVD (down one spot on last year). Canohm and Madison Amber come onto the board along with CSD. NESS, which placed third last year, drops to joint ninth. Westan and Radio Parts, who were fourth and seventh in 2020, are two casualties this year. Jands - 7.44% Midwich - 6.44% Madison Technologies Altronic Distributors Canohm - 4.02% Audio Visual Distributors NESS NAS Australia Connected Media Australia -CSD - 3.22 8.05%

NZ Distributors

INDUSTRY AWARDS

Amber Technology Completing its second clean-. sweep in a row, Amber comfortably secures the NZ vote. Avation is the big mover here, going from ninth to second while ConnectedMedia and Sound Group Holdings essentially swap places, Midwich, which took second place last year, has dropped to sixth. There are a few new or returning names in Mayo Group, Wildash and NFS. th Sound Group Holdings – 8.70% AV Supply Group Ivory Egg – 8.07% Midwich – 6.21% Mayo Group - 4.9 Pacific AV - 4.35 Wildash - 3.73% NFS - 3.11% Avation ConnectedMedia 9.32%

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SNAP SHOT LANDS ADAM THE TOP SPOT

AS SENIOR DIRECTOR AT SNAP ONE, ADAM MERLINO HAS HIS HAND IN MANY PIES. BUT HE INSISTS THAT, ON THIS OCCASION, HE'S SIMPLY TAKING ONE FOR THE TEAM. ANNA HAYES SPOKE TO THIS YEAR'S MOST INFLUENTIAL PERSON WINNER.

t's been a tough few years for teams working in technical support or supply chain sectors, and nobody understands that better than this year's Most Influential Person award winner, Snap One's senior director for Asia Pacific, Adam Merlino.

Adam, who spoke to *Connected* magazine after the award was announced, makes it clear that the award is as much for his team as for himself.

"While I may have won the award, it's my broader team that's actually made it a reality. A lot of, if not all, of the credit goes to them, to be frank."

In addition to applauding his own team, he also heaps praise on the support and supply chain teams, both of whom have had a hectic time of late.

Adam has been with Snap One since before it was Snap One – that merger is, of course, a well-documented one. But his background prior to that time is diverse given that when he was tinkering with IT and computers, custom instillation didn't really exist.

"Computers were a hobby of mine, and I had a neighbour who was in the HiFi industry so I learned about that when

I was writing software for his accounting package. At that time, the various technologies were starting to converge so I got into the industry as that was happening. I think I was in the right place at the right time."

Adam says he fell in love with that side of the industry and soon fell into a pattern of selling products by day and running cables under people's floors by night to help with installation.

"Then automation systems

came out and started to try and simplify things – they generally made it harder to begin with and mistakes were made – but yet I basically built a career out of it and went from there."

In 2016, Adam joined Control4, taking on responsibility for establishing the ANZ business. As things progressed, he took on further roles and his role now takes in all of the APAC region and South Africa.

"My responsibilities are forward-facing – sales, team management, introducing new markets whether it be direct or via distribution, and making sure we build a team to support our partners which our business runs 100% through. We can't actually succeed without having partners to deliver the technology solutions."

That mission remains the same despite the recent name change and rebrand.

The history of that change starts in 2019 but perhaps was written in the stars even a little further back than that. Control4 and Snap AV were founded in 2003 and 2005 respectively with two very different goals. Control4 wanted to bring smart home automation into a more affordable price bracket with

> more scalability and sustainability. Snap AV came about because integrators were increasingly finding it hard to get products to complete jobs. To that end, Snap AV stepped in as a kind of 'one-stop shop' to provide the physical elements that these jobs needed – racks, cables, mounts, networking, surveillance, audio, etc.

As the companies merged, the question became: how do we support integrators to deliver a smart home solution?



Adam Merlino has built up a stellar career in the industry, having started in the AV sector before control and automation even existed.

Adam says that the deal was more of a 'horizontal merger' given the shared customers and philosophies of both companies.

"It actually helped to build a bigger market share for both companies. What was missing in the Snap AV world was that glue, and that glue was the Control4 automation platform. And for Control4, we didn't have many of those critical items needed to complete a project, so it certainly merged everything together."

The merger also gave Snap AV more of a foothold in international markets as 98% of its business before that was in the USA. With Control4's 70-30 split between USA and international markets, Snap AV had the opportunity to expand, as well as bringing in some new practices of working with other brands in distributor arrangements. Adam says that is starting to happen in Australia too, with the local

S snap one[:] MOST INFLUENTIAL PERSON AWARD Adam Merlino



company recently working with Clipsal, Lilin, Yale Locks, Onkyo and Integra, to name just a few.

Of course, the last few years haven't been easy by any stretch of the imagination and, as the pandemic was starting to get into full swing at the beginning of 2019, Adam was embarking on something of a magical mystery tour, taking in ISE in Amsterdam before heading on to be involved in an Asia Pacific roadshow. By the time he got to India, it was clear that things had changed, and he caught the next flight home.

"It was very uncertain times for everybody, and I think we tried to navigate that, as a company, as best as we could via communication and upfront honesty as to what was going on. We started seeing people adapting to the situation and seeing integrators and partners double down on what they were doing and look for loopholes to get work done and put food on the table.

Support and training also played a big part over the course of 2020 and Adam says that it ended up being a positive year in terms of awareness of the industry.

Like any industry, this one comes complete with its changes and challenges. For Adam, whose career began before the proliferation of automation and smart technology, the changes are many. But the efficiency of the industry is what grabs his eye.

"We're able to do more for less – it's far easier today than it's ever been to get a job done. Being able to deploy things in a more efficient manner, and support remotely helps to ease cost burdens on partners, who don't need to roll vans out to sites."

Snap One plays a big role in that efficiency, he points out.

"The demand for the smart home is outstripping the number of integrators that are out there to get the job done. So, the only way we can really get more penetration in the market for ourselves and our partners is to help them become more efficient, to get in and out, and onto the next job."

In terms of challenges, this discussion is equally broad, with the pandemic still playing a disruptive role, amongst other things such as raw material shortages, exponential freight costs and delays and, not least of all, the chip crisis.

"People can't even buy cars at the moment because they can't get chips and, because people stayed at home they spent more and every device that we all have has a chip in it."

Despite that however, Adam feels that the past few years have helped to create better business people in terms of planning, managing expectations, and negotiating payment contracts.

In terms of what the future holds, Adam believes that awareness of the industry is going to continue to build thanks to the smart home and IoT worlds.

"I think it's a great time to be in this sector and that the industry is about to explode if we can leverage that awareness as professionals, because there's a big difference between professionals in this field and people that just go and throw in a voice control device."

For Snap One, the mission is pretty clear – continue to be a provider of all things in this segment and continually invest in research and development, to invest back into the business, and continue to support it and its partners.

"We're going to continue to drive on in segments that we believe are the future for Snap One, for its employees and shareholders, and which help to grow this industry and make it easy for our partners to get the job done."

















Blustream has quickly asserted

its dominance in this category,

entering the fray two years ago,

chalking up its third win since

Kramer AV climbs two places

on last year while AVPro Edge

maintains its third place spot.

Pro2 is up two places while Black

Magic Design keeps its fifth place

position. The biggest surprise is

the exit of last year's runner-up

Extron - they drop off the board

Pro2 – 8.13% Black Magic Design

Panasonic - 12.39% Bang & Olufsen

VIDEO

oth Hisense – 4.70%

VIDEO

- 7.00% 6th Atlona - 7.18%

this year, while Atlona is a new entrant to the leaderboard.

Samsung chalks up the second

cementing its dominance in the

'Perfect Ten' in this year's awards,

flat panel display category. The top

three rankings remain unchanged

with slightly increased vote shares

for all. Panasonic retains its fourth

place spot while Bang & Olufsen

jumps one spot up to fifth. The one change from last year is that

Philips has dropped out of the leaderboard, leaving space for

Hisense to nip in and claim the

Once again, this category shows a

remarkable amount of movement

in the space of a year. Grandview

ousting Screen Technics which

was on course for three-in-a-row.

Da-Lite and Elite Screens find their

way back onto the board in third

and fourth respectively, while

Stewart Filmscreen and Screen

Innovations switch spots from

last year. Last year's runner-up

LP Morgan misses the cut while

Screen Excellence also drops off

4th Elite Screens

5th Stewart Filmscreen

6th Screen Innovations

the board.

sixth place position.

AUDIO



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VIDEO

Crestron – <mark>8.49%</mark> AV Gear AVPro Edge

Elan RTI - 14.17% Crestron - 10.93% Savant - 8.10%

CONTROL

CONTROL



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Matrix switcher

INFRASTRUCTURE





HDBaseT extender kit

Blustream has scored six-in-a-row . . in this category but its dominance appears to be dipping with Wyrestorm trailing by just a few percent. It's a great result for the second placed brand which didn't feature in last year's leaderboard. Blustream HDAnywhere drops a sport to 18.18⁹ third while AV Gear and Control4 both return to the rankings after dropping out last year. AVPro Edge is the other returnee from last year. Extron, RTI and Crestron (third last year) have all dropped off the board. 3rd AV Gear - 7.41% Wyrestorm HDAnywhere Control4 - 5.7 AVPro Edge - 5.39% 14.48%

Wyrestorm – 9.70% Kramer AV – 7.58% Pro2 – 4.24%

INFRASTRUCTURE







INFRASTRUCTURE **Digital modulator** It's almost an entire change in the . . top three here as last year's first and second placed ZyCast and Matchmaster drop down to fourth and fifth. That leaves last year's third placed Kingray to the top spot but, again, there is very little Kingray separating any of the competitors at this end of the board. Novonde jumps two ranks up to second while Williams AV is a new entrant in third place. ZeeVee holds a steady share of the vote in sixth place. ClearView has dropped off the list since last year.



Rack cooling systems



Video conferencing equipment

This is a market that has simply . . exploded over the past 12 months and there are some big shocks in this top six. New entrant Vaddio has pushed last year's backto-back winner Logitech into second spot. With the exception Vaddio of Crestron, every other brand 17.949 is fresh on the board. There is little between third placed AVer and joint fourth Williams AV and Yamaha, while Wolfvision comes into the final spot. The hit list features some huge players: Cisco, Barco, Poly and Sony. 4th Williams AV Yamaha - 12.11% Crestron - 11.66% Wolfvision - 11.21% Logitech AVer 12.56%

COMMUNICATIONS

Racks/cabinets

Middle Atlantic

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Snap One

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INFRASTRUCTURE

Racks and cabinets is a busy category this year with plenty of movement in and out of the top spots. Snap One, on its debut, has laid down a marker nudging last year's winner Middle Atlantic into second. Sanus drops a spot to third. There's a gap in voting margins then to Australian Monitor, another debutant this year, while Altronics shares fifth place with Future Automation as it enters the rankings. B&R Enclosures and Clipsal return to the rankings to share seventh.

> Australian Monitor Altronics Future Automation B&R Enclosures Clipsal - 4.14%



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Barco

2.46

3rd

Sanus

Wolfvision

8.02%

COMMUNICATIONS

With the exception of Barco, which has enjoyed dominance in this category for a long time, there is a lot of movement in the top six here. Crestron and Blustream (second and third last year) have dropped to fifth and fourth. Debutants Williams AV and Wolfvision power into the two runner-up spots but the gaps between second to fifth couldn't be any tighter. Newline Interactive is another new entrant in sixth. Mersive, Kramer AV and Extron all vacate the board this vear.

> Blustream - 7.74% Crestron – 7.45% Newline Interactive

Williams AV









Electronic whiteboards

COMMUNICATIONS



Newline Interactive, debuting and taking out the top spot ahead of consistently solid performers SMART and Sharp which switch places on last year's results. Last year's winner Hitachi drops to fifth while Canon remains on the board in seventh. TeamBoard debuts in joint fifth while Learning Glass is another debutant in fourth place. The gaps between third place and fifth place are tight enough to suggest ferocious competition in

> 4th Learning Glass -14.89% 51h Hitachi TeamBoard - 13.48% 7th Canon - 8.51%







It is probably, if you'll excuse the pun, no shock to anyone that Thor has completed a decade of wins here and extended its vote margin to an incredible 39% - 20% higher than its closest challenger. Furman and SurgeX swap places this year while Belkin drops two spots to sixth. Power Shield returns after an absence last year and APC by Schneider Electric rises one spot to fifth. Clipsal by Schneider Electric is the notable casualty here, dropping off the board after placing fifth in 2020.

3rd Power Shield - 11.49% SurgeX Belkin - 6.90%

Integrated security system

SECURITY

ELECTRICAL





